

Responsible RA

**YOUR ROLE IN REPORTING
SEXUAL MISCONDUCT**



**If you're here it's
because you have
taken on the
responsibility of
being an RA.**

**"With great power
comes great
responsibility."**



What is Title IX?

Title IX is a Federal Law. It says, “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”



Let's Talk About Title IX

Mandatory Reporting

1



How to Report

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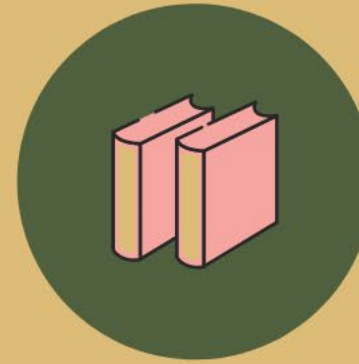
Mandatory Reporting

"An employee of a postsecondary educational institution who, in the course and scope of employment, **witnesses or receives** information regarding the occurrence of an incident that the employee reasonably believes constitutes **sexual harassment, sexual assault, dating violence, or stalking** and is alleged to have been committed by or against a person who was a student enrolled at or an employee of the institution at the time of the incident shall **promptly report** the incident to the institution's Title IX Coordinator"



Basically,....

Anything you see with your own eyes or receive information about (by phone, text, email, conversation, or any other manner). You must report to the Title IX office.



How does this affect you?



1

If an employee fails to report sexual misconduct....

UIW must fire an employee regardless of their status. It is required under State law.

2

If an employee fails to report sexual misconduct....

The University can potentially face fines.

3

If an employee fails to report sexual misconduct....

An employee can face criminal charges.

Student-Employees

Students who are employed by UIW and such employment is based on their student status do not face the Texas Law Sanctions.

Examples: RA's and GA's

However, under Federal Law, some student employees (such as RA's) are Responsible Employees as defined in Title IX and are therefore required to report.



Confidential Reporting Locations

**Licensed Counselors at
Behavioral Health
Administration Building, 4th
Floor
(210) 832-5656**

**Health Services Center
Between Agnese Sosa and
Nursing Building, Ground
Floor
(210) 829-6017**

**Pastoral Counselors at
Mission and Ministry
Administration Building, 1st
Floor
(210) 829-3128**



How to Report

1. Go to www.uiw.edu/titleix. or UIW webpage (bottom of page)
2. Click on Report an Incident
3. Click on the Report Title IX/Sexual Misconduct Violation Tab
4. Fill out the Form
5. Submit



What Must I Include in the Report?



1

You **MUST** include all information of an incident that is known or told to you or that you learn during your conversation.

2

Only report what information you have, do not make anything up.

3

DO NOT do your own investigation!

4

You must report it as soon as possible. If emergency services are needed, call emergency services first and report when you have time.

5

**REPORT AS SOON AS YOU KNOW
TITLE IX MAY BE APPLICABLE!**

6

When in doubt, report it to Title IX.

Investigations

Important information you
might need to know.



QUESTIONS?

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