



UNIVERSITY OF THE  
INCARNATE WORD<sup>®</sup>

TITLE IX

# A Student's Guide to Title IX



# Let's Talk About it

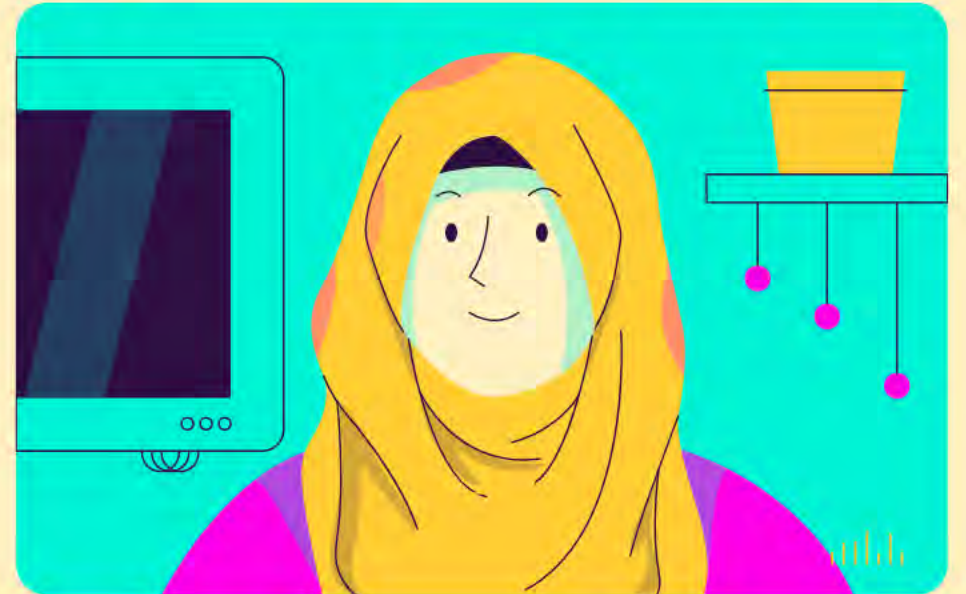
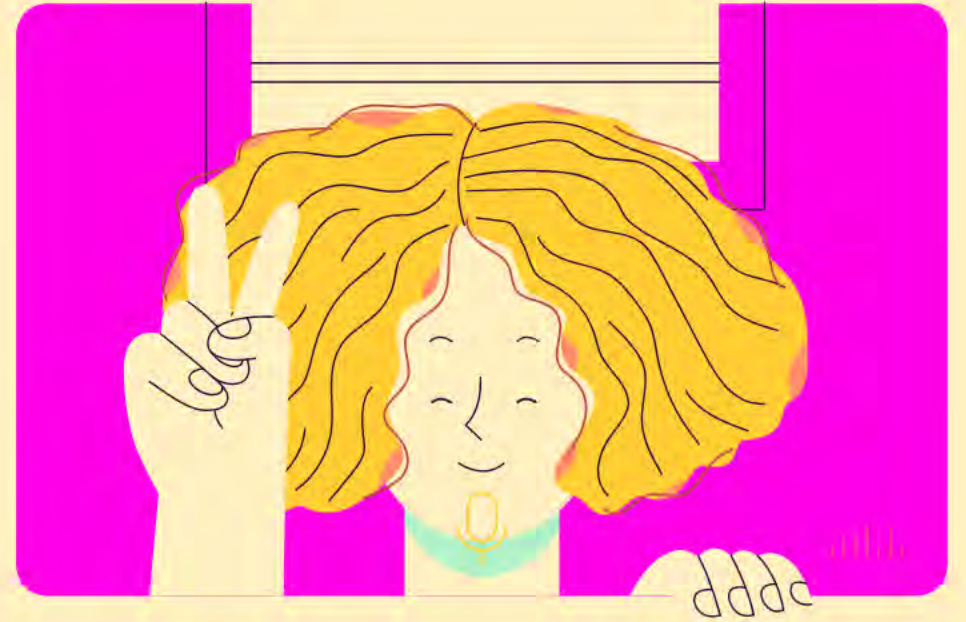
What is Title IX?

How does this apply  
to me?

Sexual Misconduct?  
What is that?

# Let's look at the law first.

- 1 Federal Law
- 2 State Law



# Federal Law: Title IX



“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

# What Does Title IX Cover?

1. Sex/Gender Discrimination
2. Pregnancy Discrimination
3. Athletics Sex Discrimination
4. Sexual Misconduct



# What is Prohibited Conduct under the Sexual Misconduct Policy ?




- Sexual Harassment
- Sexual Assault
- Sexual Exploitation
- Stalking
- Relationship Violence

For more information, go to: [www.uiw.edu/titleix](http://www.uiw.edu/titleix)



# Online Reporting

Cardinal Apps   Directory   Calendars ▾   News/Announcements   Email   IT/Helpdesk   🔍

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## Title IX

**Title IX**

[New Student Mandatory Training](#)

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[Title IX State Compliance Report](#)


[Title IX Administrative Information](#)

The University of the Incarnate Word prohibits sexual misconduct, that can include:

- Sexual harassment
- Sexual assault
- Sexual exploitation
- Stalking
- Relationship violence (including dating and domestic violence)



The University takes all allegations of sexual misconduct seriously and is committed to providing information, education, resource support, interim measures, and clear direction to University of the Incarnate Word community members to prevent and address such conduct. The University will always attempt to respond to sexual misconduct that it knows or should know about in order to stop prohibited conduct, prevent the recurrence of any conduct of concern, prevent and/or eliminate any hostile environment, and, where appropriate, address any effects on campus from such prohibited conduct.

- [Sexual Misconduct Policy](#) (PDF)
- [Sexual Misconduct Adjudication Processes](#) (PDF)
- [Sexual Misconduct Information and Resources Brochure](#) (PDF)
- [Reporting Options Flyer](#) (PDF)



**REPORT AN INCIDENT**

**Follow UIW Title IX on Social Media**

**Confidential Resources:**

[Health Services](#)

# State Law: Mandatory Reporting

- All employees of the University are considered Mandatory Reporters.
- They are required by law to report sexual misconduct that they witness or receive information about.
- This includes faculty, staff, administrators, advisors of the University (every single employee).









# Confidential Reporting Locations



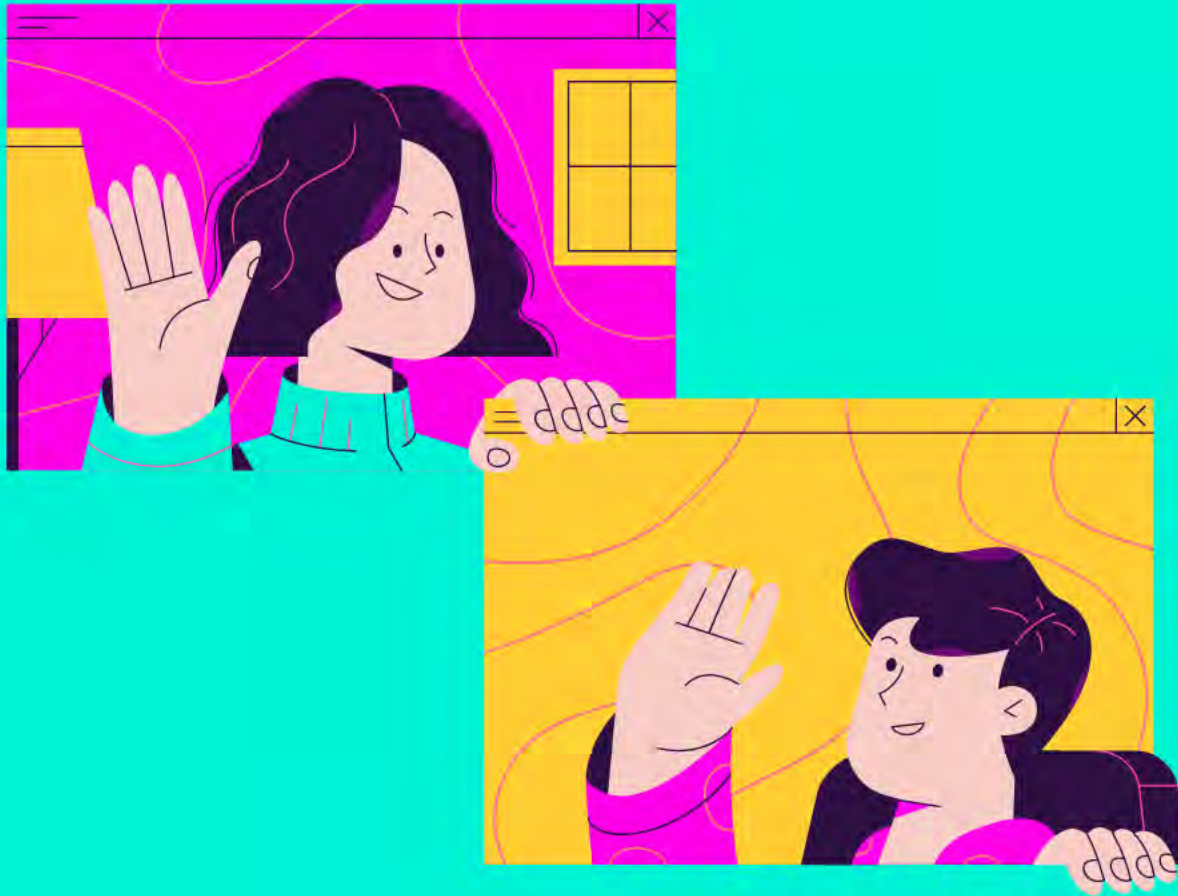
Licensed Counselors at Behavioral  
Health  
Administration Building, 4th Floor  
(210) 832-5656



Health Services Center  
Between Agnese Sosa and Nursing  
Building, Ground Floor  
(210) 829-6017



Pastoral Counselors at Mission and  
Ministry  
Administration Building, 1st Floor  
(210) 829-3128



# Final Topics of Discussion:

- 1 Consent
- 2 Bystander Intervention
- 3 Mandatory Student Training

# What is Consent?

To be effective, consent must be an informed, deliberate and voluntary decision to engage in a mutually acceptable sexual activity.

## It is important to remember:

- Consent to one sexual act does not constitute or imply consent to another act.
- Previous consent cannot imply consent to future sexual acts.
- Consent cannot be assumed based on the parties' relationship status or sexual history together.
- Consent can be withdrawn by any person, at any time during the encounter.
- Consent must be knowing and voluntary.



## WHAT IS CONSENT?

CONSENT

IT'S SIMPLE AS TEA

# Bystander Intervention



- **Safety First:** Ask yourself if it is safe to intervene, If the situation is already violent or looks like it may escalate quickly, don't directly intervene. **Call 911.**
- **Three ways in which you can intervene:**
  - **Distract:** Create a distraction in an indirect and non-confrontational way.
  - **Direct:** If you don't have a lot of time, you can speak out and say what's happening is not ok.
  - **Delegate:** If you don't feel comfortable directly talking with someone or distracting them, then look for a friend or someone else who may be able to help you intervene.

# Title IX Mandatory Student Training

- Required under Texas Education Code Chapter 51, Section 51.282.
- The University is required to provide a training course to new students of the University on the Sexual Misconduct Policy, Consent, & Bystander Intervention.
- This training is done online through Vector Solutions via Cardinal Apps.
- If you fail to complete a hold will be placed on your account.
- Our office will provide and send an email at the beginning of the semester when you have access.
- Due Date for Fall 2021 is October 15, 2021.



# Questions?

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**@UIWTitleIX**