

Earn Code	Earn Code Descriptions
ADA	Academic Advising
AUT	Auto Taxable Benefit
BN1	Executive Bonus
BON	Bonus
BRV	Bereavement
CAR	Car allowance
CBN	Bonus
CBX	Christmas Bonus
CP	Cell Phone Stipend
DOC	Docked Pay
DPA	Deferred Pay Amount
DPO	Deferred Pay Out
EWP	Emergency Time off with Pay
FHD	Floating Holiday
HOL	Holiday Pay
HOU	Housing Allowance
JRY	Jury Duty
LEC	Lecturer
LGY	Legacy Awards
MEN	Mentoring
MIL	Mileage Taxable
MOV	Taxable Moving Expenses
MVE	Taxable Moving Expense Paid
MVN	Non Taxable Moving Expense Paid
ONE	One Time Pay
OTW	Overtime pay
PTA	Presidential Teaching Award
RAB	Residence Assistance Benefit
REG	Regular Base Salary
RET	Retroactive Pay
S1	Medical Subsidy for Employee only
S2	Medical Subsidy for Employee & Spouse
S3	Medical Subsidy for Employee & Child
S4	Medical Subsidy for Employee & Family
SAB	Sabbatical Pay
SAC	Substitute Accompanist
SAD	Summer Advising
SAI	Study Abroad Incentive
SAS	Student Ambassador Stipend
SAT	Saturday School
SER	Severance Pay
SEV	Special Events
SFM	Sick Leave-FMLA
SIC	Sick
SSW	Summer School Work
STI	Stipend
STU	Student Tutoring
SUB	Substitute Teaching
SUP	Supplemental Pay
TEA	Teaching
TEB	Taxable Education Benefit
TFB	Taxable Fringe Benefit
TRA	Training Faculty
TWP	Time Off With Pay
VAC	Vacation
VFM	Vacation Pay FMLA
VPO	Vacation Pay Out
WKS	Workshop

Deduction Codes	Short Description	Long Description
1MB	MNBRONZE	Health Bronze Plan Monthly (pretax)
1SB	SMBRONZE	Health Bronze Plan Semi Monthly (pretax)
2MS	MNSILVER	Health Silver Plan Monthly (pretax)
2SS	SMSILVER	Health Silver Plan Semi Monthly (pretax)
4MD	MNDENTAL	Dental Plan Monthly (pretax)
4SD	SMDENTAL	Dental Plan Semi Monthly (pretax)
5MV	MNVISION	Vision Plan Monthly (pretax)
5SV	SMVISION	Vision Plan Semi Monthly (pretax)
6WH	EWAIVEH	Waive Health Coverage
7WD	EWAIVED	Waive Dental Coverage
8WV	EWAIVEV	Waive Vision Coverage
ADM	Ad TI/CR	Additional TIAA Retirement Flat Amount
ADT	Ad TI/CR	Additional TIAA Retirement Percentage Amount
AML	AML Life	Optional Life Insurance for Employee (after-tax)
CCD	CCD	Cardinals Club Deduction
CHS	Ch Sup	Child Support
DEF	457 Plan	457 Deferred Compensation Retirement
EMP	Emp Meal	Employee Meal Plan
FIA	Addl SS	Additional Medicare Tax
FIT	Fed W/H	Federal Income Tax Withholding
FTB	Football	Football Tickets
GAP	Garnish	Garnishment Percentage Amount
GAR	Garn	Garnishment Flat Amount
GOL	GOLDS	Gold Gym
IWC	UIW Gift	UIW Campaign Contribution
LEV	Garn	IRS Levy Percent Amount
MBH	MNBRONZE	Health Bronze Plan 10-Month Faculty (pretax)
MND	MNDENTAL	Dental Plan 10-Month Faculty (pretax)
MNV	MNVISION	Vision Plan 10-Month Faculty (pretax)
MSH	MNSILVER	Health Silver Plan 10-Month Faculty (pretax)
OAC	OAC AD&D	Optional AD&D Child (after-tax)
OAE	OAE AD&D	Optional AD&D Employee (after-tax)
OAS	OAS AD&D	Optional AD&D Spouse (after-tax)
OLC	OLC Life	Optional Life Insurance Child (after-tax)
OLS	OLS Life	Optional Life Insurance Spouse (after-tax)
OT2	Loan 2	Employee Loan Secondary
OTH	Emp Loan	Employee Loan Primary
OTI	OthAFLAC	Aflac Insurance (after-tax)
OTO	Opt Loan	Optometry Loan
PKD	pk-pkp	Parking fee (pretax)
PKR	Parking	Parking Fines
PSL	PSL Life	Optional Life Insurance Child (after-tax)
PTD	PT Depen	Dependent Care Flexible Spending (pretax)
PTO	PT AFLAC	Aflac Insurance (pretax)
PTR	PT FLEX	Medical Flexible Spending (pretax)
RTA	Roth	Roth (403b) Retirement Flat Amount
RTP	Roth	Roth (403b) Retirement Percentage Amount
SAR	State AR	State Income Tax Withholding Arkansas
SAZ	State AZ	State Income Tax Withholding Arizona
SBT	SB Ticke	Softball Season Tickets
SCA	State CA	State Income Tax Withholding California
SCO	State CO	State Income Tax Withholding Colorado
SIL	State IL	State Income Tax Withholding Illinois
SIT	State NM	State Income Tax Withholding New Mexico

SKS	State KS	State Income Tax Withholding Kansas
SKY	State KY	State Income Tax Withholding Kentucky
SLA	St LA	State Income Tax Withholding Louisiana
SMD	State MD	State Income Tax Withholding Maryland
SMI	State MI	State Income Tax Withholding Michigan
SMN	State MN	State Income Tax Withholding Minnesota
SMO	State MO	State Income Tax Withholding Missouri
SNC	State NC	State Income Tax Withholding Carolina
SND	State ND	State Income Tax Withholding North Dakota
SNE	State NE	State Income Tax Withholding Nebraska
SNY	St NY	State Income Tax Withholding New York
SOH	St Ohio	State Income Tax Withholding Ohio
SOL	SOL Life	Optional Life Insurance Spouse (after-tax)
SOR	State OR	State Income Withholding Oregon
SPA	State PA	State Income Withholding Pennsylvania
SRA	SR TI/CR	Supplemental TIAA Retirement Percentage
SRM	SR TI/CR	Supplemental TIAA Retirement Flat Amount
SSC	State SC	State Income Tax Withholding South Carolina
SSM	Med SS	Medicare Social Security
SSR	Reg SS	Regular Social Security
STN	State TN	State Income Tax Withholding Tennessee
SUT	State UT	State Income Tax Withholding Utah
SVA	State VA	State Income Tax Withholding Virginia
SWI	State WI	State Income Tax Withholding Wisconsin
TIA	TIAA/CRE	TIAA Retirement Contribution with Employer Matching
TIM	TIAA/CRE	TIAA Mandatory Retirement Contribution (10 years of service and over)
UIW	UIW GIFT	UIW Employee Campaign Contribution
UNC	United W	Contribution to United Way